



Certified Learning And Performance Specialist (CLAPS-1)





Most people who call themselves trainers today probably didn't start out to be trainers. They often work in a field where they develop extensive knowledge and then are asked to share what they know.

Many trainers have some experience with teaching, writing, or leadership, although they come from nearly every field. As such, people who work as trainers are often put into difficult situations without much understanding of what training is or how to do it well.

We know that being a good trainer is the result of developing skills to bring information to an audience. This information will then engage, empower, and encourage continued learning and development. This will give you the skills that you need so that your students not only learn, but also enjoy the process, retain information shared, and use their new skills back in the workplace.

Whether you are preparing to be a professional trainer, or you are someone who does a bit of training as a part of your job, you'll want to be prepared for the training that you do. Every trainer must be able to create and deliver engaging, compelling workshops that will encourage trainees to come back for more.

Skills such as facilitating, needs analyses, understanding participant's needs, and managing tough topics will give your trainees what the need to become a trainer themselves. This course touches on training and facilitation, materials, lesson plans, activities for the lesson, how to prepare for and start a workshop, delivery, interactivity, how to deal with difficult participants, how to tackle tough topics.



CLAPS 1

DESCRIPTION

The right training at the right time can make a huge difference in the productivity and profitability of your organization. Whether you are scanning your workplace for opportunities to make things better and training is the answer, or a client asks you to come into their organization and do an assessment, your answer is best framed in the form of a training needs analysis. Your ability to create an analysis that is comprehensive yet simply prepared is critical for it to be understood and acted upon. This course will help you to gather the information, assess the data, and present your suggestions for training or non-training solutions.

By the end of CLAPS-1, you will be able to:

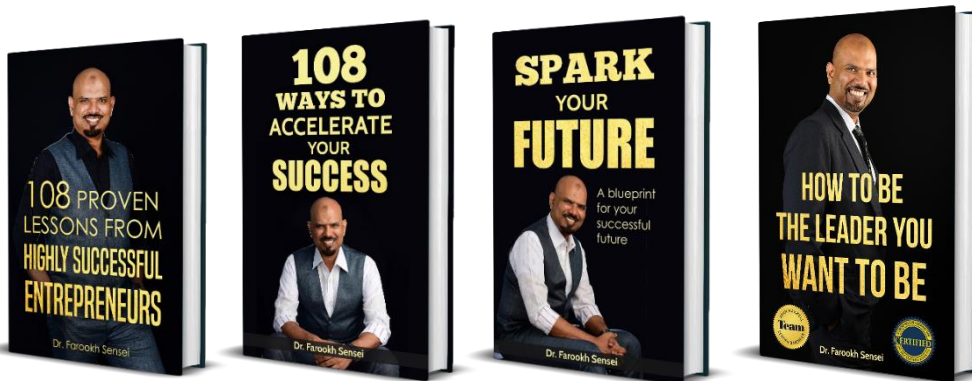
- Identify the value of creating a training needs analysis (TNA)
- Identify the various types of training needs
- Identify the components of a Training Needs Assessment
- Apply various methods for collecting data for a Training Needs Analysis
- Apply the ICE method to assess the situation and build a training needs analysis
- Create a simple yet thorough training needs analysis for their organization or client

Meet Dr. Farookh Sensei



- World Record holder for 18 years for having achieved 41 IATA (Airline) qualifications
- Broke own World Record 8 times in 18 years
- Doctorate from World Record University (UK)
- Certified Coach, Teacher & Speaker with John Maxwell (No.1 Leadership Expert in the World)
- Certified Coach, Teacher & Speaker with Les Brown (No. 1 Motivational Expert in the World)
- Conducted training in more than 48 Countries.
- Author, Entrepreneur, Keynote Speaker, Transformation & Leadership Coach
- Learning & Performance Specialist, NLP Master practitioner
- Former IATA & British Airways Course Director – London School of Management (UK)
- Former Manager, Talent Development – Qatar Airways (Qatar)
- IATA 'Outstanding Achievement' Award
- Qatar Airways 'Best Technical Trainer' Award
- Qatar Airways 'Best of the Best Trainer' Award
- GCC (Gulf Cooperation Council) HR Excellence Award
- Qatar Airways Sapphire Award for Loyal & Dedicated Service (14 years)
- 'Best Teacher in the World' Awarded by Qatar Aviation Services Training Team
- Air India – First in Class Award
- Rotary International – Excellence Award
- Junior Chamber International (JCI) – Outstanding Achievement Award
- Licensed Advanced Practitioner in Integral Eye Movement Therapy (UK)
- Certified Practitioner in Provocative Change Works (UK)
- Certified by 'The Coaching Academy' UK
- Director Farookh Sensei Learning Edge International (P) Ltd.
- Director Honeydew Group
- Director Se7en Star Trophies
- Chief Leadership Director – Happy Genius
- CEO easy D.G (online dangerous goods training provider for airlines)
- President & CEO of ISKKA'89 (International Shotokan Karate Kodokai Association)
- CEO K3 'Fight for Bike' – Karate Championship
- 4 times National Karate Champion of India
- Former Asian Brand Ambassador of WUKF (World Union of Karate-do Federation)
- Represented Qatar in 2 World Karate Championships in Brazil & Italy
- WUKO & WUKF 6th Dan Black Belt in Karate
- SKIF 5th Dan Black Belt (Japan)
- GCEO of EXPOSE

Conducted training courses in the following countries



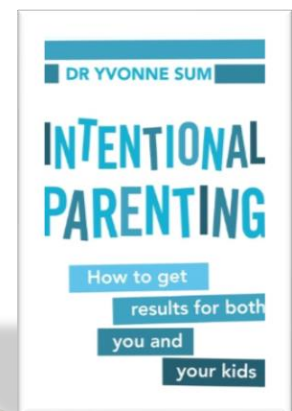


My experience with Sensei was amazing. He is a man of integrity and honor. He works with a quiet strength and stands behind what and who he values. It was a pleasure working with him and I look forward to doing so again.



He is an asset in any project he chooses to do, as he pours heartfelt passion into it. I hope he picks me soon!

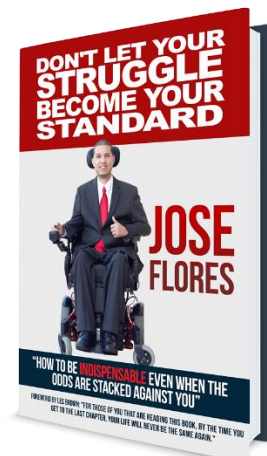
Dr. Yvonne Sum (Australia)
Author, Keynote Speaker, Transformational Coach, & Leadership Facilitator





Farookh Sensei is very effective with his outside of the box thinking. He is a great leader, coach, and trainer. Everything he does he does towards excellence. I would highly recommend Farookh to help assist you to succeed and win!

Jose Flores
International Motivational Speaker, Author & Coach (USA)





I would like to acknowledge Sensei as great coach and leader. I worked in his instructors' team. I admire his leadership and instructional skills and ability to motivate and inspire people. He always demonstrated excellent attitude and put people in the center of all projects and studies.



He is brilliant in his subjects and he is able to apply innovative instructional concepts and methods I have never seen before. I learned a lot from him. For me, Sensei is a synonym of quality training and coaching. Each and every team would be lucky to have Farookh Sensei. I would like to thank him for making me a good instructor and I would be always very happy to attend class.

Zheni Chaneva
IATA External Instructor (France)



I highly recommend Farookh Sensei. He is a great professional with unique instructional skills! I took a course with Farookh back in 2002 and will never forget what he taught me. Glad to also mention that I learnt how to deliver training from Farookh, he has a remarkable inspiring character...just try one training course with him!

**Mazen Bekdash,
VP Business Development
Kenyon International (Lebanon)**



Most business leaders get stuck at some point in their life, so did I. Farookh Sensei was one who changed me to get out of the situation and made me move in the correct direction. I feel so energetic when I hear Sensei's voice. He is a great motivational teacher as well as a great leader.

Rajesh (Qatar)
Founder TN Time





Since 2003, any training program by Farookh Sensei, attended by me, truly helped me to develop myself and Mastermind program was no different, thanks to Sensei. Mastermind team 01-01 was great, I saw the team growing from strength to strength, day after day, I am so grateful that I met with such good friends and fantastic human beings, though I am not naming each and every one. I personally gained a major lift in my Leadership traits by attending the Mastermind study based on The 21 Irrefutable Laws of Leadership. I am certain that this will assist me in all my future endeavors, I'm committed to living and leading each of the laws in the rest of my life. Thank Sensei and Team once again, stay blessed.

Manoj John (Dubai)
Director - Milestones Leadership Academy
(UAE & Georgia)
www.manojjohn.com



Sensei speaks with passion, listens with patience and encourages with conviction. He introduced me to a place within myself that was waiting to be heard, felt and understood. Sensei's coaching style is not on perfection but to embrace the imperfections and still move forward. I am grateful for his diligent sessions that keeps me away from distractions and intently focused with ease.

Shradha Wtb
entrepreneur, Les Brown Gold Certified
Coach & Speaker

